



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

Washington, DC 20415

Planning and Policy  
Analysis

PPA/DAG/EM  
Reference # 2016-01614

January 30, 2017

Jeremy Singer-Vine  
Data Editor, BuzzFeed News  
200 Fifth Avenue  
New York, NY 10011  
Office: 646.757.2252  
[Jeremy.Singer-Vine@buzzfeed.com](mailto:Jeremy.Singer-Vine@buzzfeed.com)

Dear Mr. Jeremy Singer-Vine:

This responds to your Freedom of Information Act request for federal employee data from the Enterprise Human Resource Integration-Statistical Data Mart (ERHI-SDM). The data elements include: "Employee Name, Occupation, Pay Plan, Agency, Agency Sub-element, City, County, State Grade, Salary and Award"

The accompanying email is comprised of the following files:

**Data files:**

Accessions Non\_DoD FY2014Q4.txt  
Accessions Non\_DoD FY2015Q1.txt  
Accessions Non\_DoD FY2015Q2.txt  
Accessions Non\_DoD FY2015Q3.txt  
Accessions Non\_DoD FY2015Q4.txt  
Accessions Non\_DoD FY2016Q1.txt  
Accessions Non\_DoD FY2016Q2.txt  
Accessions Non\_DoD FY2016Q3.txt  
Accessions Non\_DoD FY2016Q4.txt  
Separations Non\_DoD FY2014Q4.txt  
Separations Non\_DoD FY2015Q1.txt  
Separations Non\_DoD FY2015Q2.txt  
Separations Non\_DoD FY2015Q3.txt  
Separations Non\_DoD FY2015Q4.txt  
Separations Non\_DoD FY2016Q1.txt  
Separations Non\_DoD FY2016Q2.txt  
Separations Non\_DoD FY2016Q3.txt  
Separations Non\_DoD FY2016Q4.txt  
Non\_DoD\_201409.txt

Jeremy Singer-Vine

Non\_DoD\_201412.txt  
Non\_DoD\_201503.txt  
Non\_DoD\_201506.txt  
Non\_DoD\_201509.txt  
Non\_DoD\_201512.txt  
Non\_DoD\_201603.txt  
Non\_DoD\_201606.txt  
Non\_DoD\_201609.txt

**Extract Format/Other Files:**

Jeremy Singer-Vine Data Record Format.xls  
Non-DoD Dynamics File Counts – Final.xls  
Non-DoD Status File Counts – Final.xls  
Singer-Vine Translations.zip

The files have been zipped, encrypted and password-protected using WinZip version 15.0. The password will be provided to you separately. Please contact Eulus Moore at [Eulus.Moore@opm.gov](mailto:Eulus.Moore@opm.gov) or (202) 606-1540 to receive the password.

For employees in sensitive occupations and security agencies (FBI, Secret Service, DEA, ATF), the Internal Revenue Service, and the U.S. Mint; name and location (i.e. State) are masked. Employee Names and State codes were redacted for all DOD employees. Salary is redacted for employees of the Bureau of Consumer Financial Protection.

Nature of Action codes describing adverse actions are not released (Nature of Action codes 330 and 385).

For those instances where data elements are not released, they are being withheld under FOIA Exemption 6; personnel and medical files and similar files, “the disclosure of which would constitute a clearly unwarranted invasion of personal privacy.”

Any plans to use the names to distribute material to these Federal civilian employees are subject to a General Services Administration (GSA) Federal Property Management Regulation (41 CFR 101-20.308) which states: “...Commercial soliciting and vending of all kinds, displaying or distributing commercial advertising, or collecting private debts in or on GSA-controlled property is prohibited.” Agencies are not required to deliver mail received in violation of this provision.

Please note that our data is limited to Federal civilian employees. Executive Branch employees include all agencies except the following: Board of Governors of the Federal Reserve, Central Intelligence Agency, Defense Intelligence Agency, Foreign Service personnel at the State Department (included until March 2006), National Geospatial-Intelligence Agency, National Security Agency, Office of the Director of National Intelligence, Office of the Vice President, Postal Regulatory Commission, Tennessee Valley Authority, U.S. Postal Service, White House Office. Other exclusions include: Foreign Nationals Overseas, Public Health Service’s Commissioned Officer Corps, and Non-appropriated fund employees. Legislative Branch

Jeremy Singer-Vine

coverage is limited to the following: Dwight D. Eisenhower Memorial Commission, Financial Crisis Inquiry Commission, Government Printing Office, Medicare Payment Advisory Commission, Ronald Reagan Centennial Commission, U.S. – China Economic and Security Review Commission, and U.S. Commission on International Religious Freedom. Judicial Branch coverage is limited to U.S. Tax Court. Therefore, your extract has the same exclusions.

The extract further excludes data from the Department of Defense agencies (Air Force, Army, Navy, Defense) and State Department employees in the Foreign Service.

Regarding the exclusion of records for Department of Defense employees, we have referred your request to the Department of Defense (address shown below) for their direct reply to you.

Office of Freedom of Information  
Executive Services Directorate  
ATTN: Aaron Graves, FOID, Suite 02F09-02  
4800 Mark Center Drive  
Alexandria, VA 22350

For the State Department, all employees in the Foreign Service pay plan are excluded. We have referred your request for this Department's data to the address shown below for a direct response to you regarding information about persons in the Foreign Service.

Jeremy Singer-Vine

U. S. Department of State  
Bureau of Human Resources  
Systems Oversight Division  
2401 E Street NW, Room 800  
Washington, D.C. 20522

As noted above, the extract excludes name data for all employees of the Internal Revenue Service, in light of their Registered Pseudonym Program. We have referred your request for name data to the IRS (address shown below) for a direct response to you. The FOIA contact at IRS is:

Internal Revenue Service  
Headquarters Disclosure Office  
Stop 211  
2385 Chamblee Tucker Road  
Chamblee, GA 30341

If for any reason you are dissatisfied with this response to your FOIA request, you may appeal this response to the following OPM official: Robin Jacobsohn, General Counsel, U.S. Office of Personnel Management, Room 7355, 1900 E Street NW, Washington, DC 20415. Your appeal should include copies of your original request letter and this reply letter. Your written appeal will be facilitated if your letter and envelope clearly state: "Appeal under the Freedom of Information Act."

Sincerely,



Lance Harris  
Manager, Data Analysis Group  
Office of Planning and Policy Analysis

Enclosure